

# The Highly Effective Teacher

SKILL	EXAMPLES	REFLECTION
<b>Communication Skills</b>	<ul style="list-style-type: none"> <li>✓ Builds confidence in learners through interactions</li> <li>✓ Clear expressions for all students</li> <li>✓ Precise and articulate in communication</li> <li>✓ Hears through “noise”/avoids distractions</li> <li>✓ Takes time to explain</li> <li>✓ Shares how to think</li> <li>✓ Use multiple examples for clarity</li> <li>✓ Language is emotionally safe</li> <li>✓ Speaks to the individual</li> <li>✓ Re-phrases, reframes when necessary</li> </ul>	<p><b>DEVELOPMENTAL</b></p> <p><b>BASIC</b></p> <p><b>PROFICIENT</b></p> <p><b>DISTINGUISHED</b></p>
<b>Relationship Skills</b>	<ul style="list-style-type: none"> <li>✓ Student focused</li> <li>✓ Builds trust with and among students</li> <li>✓ Smiles and presents a pleasant demeanor</li> <li>✓ Knows students’ and others’ names</li> <li>✓ Actively continues to learn</li> <li>✓ Possesses a positive attitude</li> <li>✓ Is collegial, supportive and ethical with others</li> <li>✓ Upholds the standards of professionalism</li> </ul>	<p><b>DEVELOPMENTAL</b></p> <p><b>BASIC</b></p> <p><b>PROFICIENT</b></p> <p><b>DISTINGUISHED</b></p>
<b>Engaging and Safe Classroom Environment Skills</b>	<ul style="list-style-type: none"> <li>✓ Leads by example</li> <li>✓ Sets a positive and supportive tone early</li> <li>✓ Sets specific goals and high expectations for all students</li> <li>✓ Continually monitors student success through the use of multiple measures</li> <li>✓ Differentiates to meet all learners’ needs</li> <li>✓ Is ready/prepared for learning at all times</li> <li>✓ Manages chaos efficiently and effectively</li> <li>✓ Sets and maintains guidelines for behavior</li> <li>✓ Creates an upbeat and enjoyable learning space</li> <li>✓ Resourceful with students and materials</li> <li>✓ Promotes student collaboration and thinking</li> <li>✓ Respectful to/with students, parents and others</li> <li>✓ Rewards success through praising effort</li> <li>✓ Supports failure as learning opportunities</li> <li>✓ Has a passion for learning and students</li> <li>✓ Offers appropriate choices</li> <li>✓ Builds self-regulation through modeling</li> </ul>	<p><b>DEVELOPMENTAL</b></p> <p><b>BASIC</b></p> <p><b>PROFICIENT</b></p> <p><b>DISTINGUISHED</b></p>
<b>Self-Improvement Skills</b>	<ul style="list-style-type: none"> <li>✓ Is a continuous learner</li> <li>✓ Is willing to adapt and change</li> <li>✓ Takes appropriate intellectual risks</li> <li>✓ Is prepared to meet the daily challenges</li> <li>✓ Has an attitude of “stick-to-it-ness”</li> <li>✓ Uses feedback for personal growth</li> <li>✓ Is forward thinking</li> </ul>	<p><b>DEVELOPMENTAL</b></p> <p><b>BASIC</b></p> <p><b>PROFICIENT</b></p> <p><b>DISTINGUISHED</b></p>
<b>Community Orientation Skills</b>	<ul style="list-style-type: none"> <li>✓ Is a team player</li> <li>✓ Collaborates and cooperates to solve problems</li> <li>✓ Values diversity in people and thinking</li> <li>✓ Works positively with parents</li> <li>✓ Avoids “loungue talk”</li> <li>✓ Initiates and takes on responsibilities that support a positive and effective learning environment</li> </ul>	<p><b>DEVELOPMENTAL</b></p> <p><b>BASIC</b></p> <p><b>PROFICIENT</b></p> <p><b>DISTINGUISHED</b></p>

**DEVELOPMENTAL:** Acquiring skills

**BASIC:** Applying learned skills

**PROFICIENT:** Automatically uses skills

**DISTINGUISHED:** Refining and adapting new skills